

HR SOLUTION PLATFORM

	One Touch	One Login	Anywhere	Any Device	
	Integrated with HRIS Employee Database	Single-Employee Sign-on	Cloud-Based	Mobile-Friendly	Innovative Features
MODULES					
Recruiting	✓	✓	✓	✓	<ul style="list-style-type: none"> Automated applicant screening Video interviewing Applicant data pushed to onboarding for hires
Performance	✓	✓	✓	✓	<ul style="list-style-type: none"> Dynamic job description library Stock manager language for skill development Performance review tracking
Learning	✓	✓	✓	✓	<ul style="list-style-type: none"> Safety and compliance training tracked by employee >1000 on-demand micro-learning modules on a wide range of topics, including: Leadership, soft-skills, Human Resources, diversity, sales, and business applications.
Compensation	✓	✓	✓	✓	<ul style="list-style-type: none"> Links total rewards (benefits and compensation) together into employee summary
Onboarding	✓	✓	✓	✓	<ul style="list-style-type: none"> Paperless electronic process for compliance and benefits Customizable for company handbook, forms, & videos
Payroll	✓	✓	✓	✓	<ul style="list-style-type: none"> Quarterly payroll tax filings and delivery of W-2 and 1099s Integrated with onboarding, time and attendance, and benefits
Benefits	✓	✓	✓	✓	<ul style="list-style-type: none"> Electronic open enrollment Electronic data feed to carrier vendors Automatic deductions for payroll ACA, ERISA, and COBRA compliance
Time	✓	✓	✓	✓	<ul style="list-style-type: none"> Physical time clocks and mobile clocks Automatic feed to payroll
Self-service	✓	✓	✓	✓	<ul style="list-style-type: none"> Manager approval of time and PTO requests Employee can access their own information, like: contact, payroll, benefits, time tracking, and vacation bank
Risk	✓	N/A	✓	✓	<ul style="list-style-type: none"> FMLA and time off tracking Electronic OSHA logs Online claims management
Reporting	✓	N/A	✓	✓	<ul style="list-style-type: none"> 100 standard reports Robust custom reporting platform Dynamic org charts
Employee Files	✓	N/A	✓	✓	<ul style="list-style-type: none"> Online employee files for managers
HR /Client Portal	✓	N/A	✓	✓	<ul style="list-style-type: none"> Online employee case tracking Policy and procedure document sharing